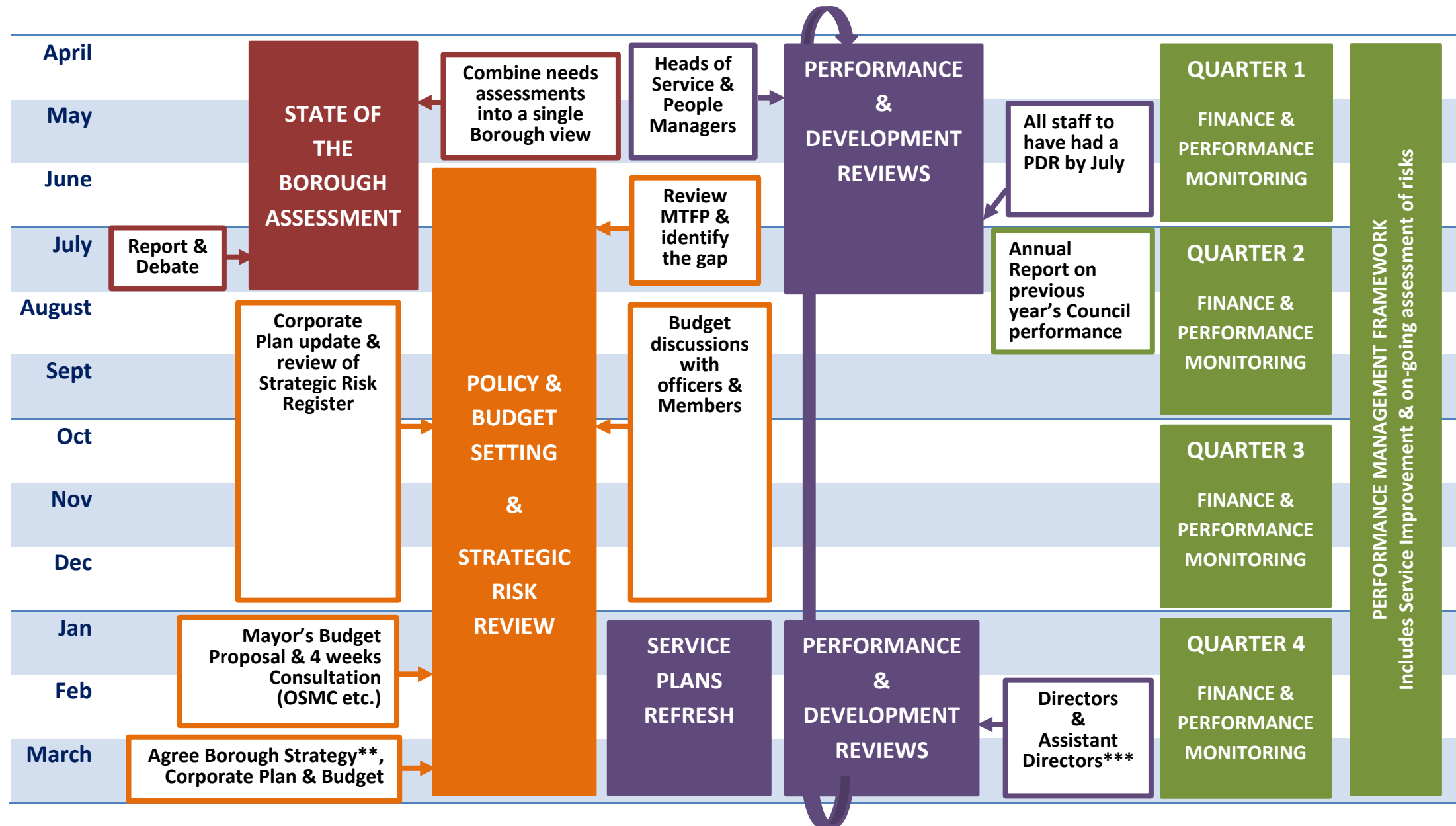




CORE ANNUAL 'DEFINE & DELIVER' CYCLE*



*Adjustments may be required to some of the milestones to reflect particular circumstances/requirements. For example, in the year prior to a Mayoral election, budget consultation may take place earlier. However, pre-planning will ensure that all the processes within the cycle remain interlinked.

** Year 1 only – it is proposed that the Borough Strategy is updated every 4 years (subject to further discussion).

*** Performance & Development Reviews for Directors & Assistant Directors completed during February & March for the year ahead.